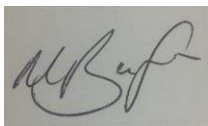


## Ferryspeed (CI) Ltd – Environmental Policy

Ferryspeed (CI) Ltd and its Associated Companies are committed to minimising our environmental impact and contributing positively to environmental sustainability. We recognise the importance of preserving natural resources, reducing pollution, and promoting eco-friendly practices in all aspects of our operations. To uphold this commitment, we have established the following environmental policy:

1. **Compliance:** We will comply with all relevant environmental laws, regulations, and standards applicable to our business operations. We will continuously monitor change in legislation and strive to exceed compliance wherever possible.
2. **Resource Conservation:** We will actively work to conserve natural resources by minimising waste generation, reducing energy consumption, and promoting the efficient use of water and other resources across all our facilities and processes.
3. **Pollution Prevention:** We are committed to preventing pollution by implementing practices that minimise air, water, and soil contamination. We will invest in technologies and processes that reduce emissions and effectively manage waste disposal.
4. **Sustainable Practices:** We will integrate sustainability into our business decisions by considering the environmental impact of our products, sourcing materials responsibly, and favouring suppliers and partners who share our commitment to environmental responsibility.
5. **Continuous Improvement:** We will regularly assess our environmental performance through monitoring, measurement, and setting achievable goals. We will strive for continual improvement by implementing innovative solutions and best practices to further reduce our environmental footprint.
6. **Employee Engagement:** We will educate and train our employees to promote environmental awareness and encourage their active participation in environmental initiatives. We value their input and ideas for enhancing our environmental performance.
7. **Community Engagement:** We will engage with our local communities to contribute positively to environmental conservation efforts. This includes supporting community projects, participating in environmental awareness programs, and collaborating with local organisations dedicated to environmental causes.

This policy represents our commitment to environmental stewardship and sustainability. We will regularly review and update this policy to ensure its effectiveness and alignment with our environmental goals and objectives.



Myles Le Basse Fitton

Group Compliance Manager

20<sup>th</sup> December 2023